

# United Health Services Hospitals Find a Student Program

Updated April 2, 2010

Position Title	Bonus Amount	When accepted into the program	When start new position
ACCREDITED MEDICAL RECORDS TECHNICIAN	\$1,000	\$500	\$500
MEDICAL REHABILITATION: <ul style="list-style-type: none"> <li>Occupational Therapist, Physical Therapist, Speech Language Pathologist</li> </ul>	\$1,000	\$500	\$500
MEDICAL TECHNOLOGIST	\$1,000	\$500	\$500
PHARMACIST	\$1,000	\$500	\$500
RESPIRATORY THERAPY	\$1,000	\$500	\$500

## Guidelines

1. There is no limit to the number of eligible referrals you can make.
2. All employees of United Health Services Hospitals and UMA may provide referrals.
3. Payout of cash bonuses for referrals will be paid one-half when accepted into the program and one-half upon graduation and starting new position. Referral bonuses will be received in the employee's paycheck.
4. Your referral candidate must list you as the referral source on their Education Incentive Program application.
5. If more than one employee refers the same candidate, the payout for that candidate will be equally divided among the employees listed on the Education Incentive Program application.
6. If the referring employee is on an approved leave of absence when a payment is due, payment will be made upon return from the leave of absence. If the employee does not return, no payment will be made.
7. Referral bonus payments are considered taxable income.
8. Management reserves the right to alter or discontinue this program at any time. The Vice President, Human Resources will make final decisions regarding the interpretation of this program's guidelines.

***“It Pays to Know People”***